Work References

List those who have experience with you in work settings, not friends or relatives please.

Name

Business

Phone

Employee Acknowledgment

I authorize Ward's Nursery & Garden Center to investigate all statements contained in this application for employment as may be necessary to make an employment decision.

I understand that false or misleading statements on this application may be considered cause for dismissal

Relationship

I understand that any employment relationship with Ward's Nursery & Garden Center is "at will", which means that any Employee may resign at any time and Ward's Nursery & Garden Center may discharge any Employee at any time with or without cause.

I understand that Ward's Nursery & Garden Center participates in E-Verify.

I understand that if I am applying for a driving position, I must have a clean license and drug test.

Your signature below assumes you acknowledge and authorize the above. This application is only active for 60 days. If you are not hired, you may reapply.

Signature:_

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Date:

Please return completed application through our website contact page, wardsnursery.com/contact, or by mail to: Ward's Nursery & Garden Center, attn: Employment, 600 Main St., Great Barrington, MA 01230

About Us

Donald J. Ward Jr. started Ward's Nursery and Garden Center at 600 Main St., Great Barrington in 1957. Starting out with 2 small greenhouses and a potting shed, Ward's has since grown into a must-see destination for gardeners and holiday enthusiasts.

Over time, Don's sons took over the business. By implementing expansions and installing new greenhouses, they improved inventory selection and the customer experience.

In our third generation now with Eva and Sam joining Greg, Ward's Nursery continues to grow. At Ward's, we take pride in horticultural products customers can count on, current gardening information our customers can trust, and friendly customer service.

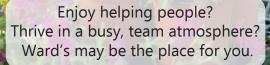
Our continued success depends on:

- Selling top quality merchandise and displaying products attractively so that shopping at Ward's continues to be an enjoyable experience.
- Meeting our customers' needs pleasantly, efficiently and effectively.
- Recognizing and rewarding staff effort, loyalty and dedication.



Ward's Nursery & Garden Center Employment Application









	hat Do You Think?
age, creed, color, national origin, sex, marital status or the presence of non-job related medical disability or any other legally protected status.	ist three work traits that a previous worker or manager may use to describe r work:
Name: Date: Date:	
Address: E-mail: E-mail:	
What position are you applying for? What rate of pay is fair for this job?	
	/hat three things would you do or say to at our customers right?
How many hours per week are you looking for? Date available to start:	
Work schedules are based upon the needs of business and may be subject to change on a weekly basis. Will you work overtime if necessary? 🗌 Yes 🔲 No 🚃	
Mon Tue Wed Thur Fri Sat* Sun*	
Please From From From From From From From From	
Availability To 3. Do	o you have any friends or family who work who have worked at Ward's? Yes No es, please list their name(s).
*Most customer-facing employees are expected to work at least one weekend day.	
Please note: It is very important that you answer the following questions truthfully. False statements on this application may result in rejection or cause for dismissal.	
High School: Diploma? Years Completed: Did You Graduate?: Diploma?	
College: Major/Degree? Years Completed: Did You Graduate?: Major/Degree? 4. Pl	lease answer the following:
\$15.7	t change do you owe the customer if the purchase is 71 and customer gives you \$20?
	ale price is 25% off \$19.95, circle how much the
Employer: Employer: Employer:	omer will owe. \$14.96 \$4.99 \$15.99
What What	t deal is better: 20% off the retail price of \$25.95 or ff the retail price of \$25.95?
	Vhy would you like to work for Ward's?
Dates Employed: Dates Employed:Dates Employed:Dates Employed: Dates Employed:Dates Employed:Dates Employed:Dates Employed:Dates Employed:Dates Employed:Dates Employed:Dates Employed:Dates Employed:Dates Employed:D	Vhy would you like to work for Ward's?
	Vhy would you like to work for Ward's?